**Restructuring Cell, Corporate Office,** 7<sup>th</sup> Floor, Bharat Sanchar Bhavan, Janpath, New Delhi-110001 Tel No 23734347 / 23037320



BHARAT SANCHAR NIGAM LIMITED (A Govt. of India Enterprise)

No. 3-6/2022-RSTG

Date: 21.09.2023

## Corrigendum

To

## All CGMs (Territorial and Non Territorial Circles)

## Sub: Digital Transformation – Implementation of Organizational Structure in ERP (IOSE) 2023

In partial modification to this office letter of even no. dated 15.09.23 on above captioned subject, Table 1 is modified as below-

## Table 1 – Step-wise process flow for IOSE for all Territorial and Non Territorial Circles

Step	Task	Responsible Office	Target Dates (Phase 1)	Target Dates (Phase 2)
1	The required ERP Position IDs (against sanctioned posts) in Circle office and BAs/OAs shall be identified for all streams and grades as per relevant Restructuring Cell letters.	Circle Office	Start Date 25.09.23 to 09.10.23 (2 weeks)	Start Date 25.09.23 to 09.10.23 (2 weeks)
2	The required ERP Roles & Authorizations as per the responsibilities of the posts shall be assigned on these valid sanctioned positions with holder, i.e. having executive posted, by raising PIS issue to concerned ERP core L3 teams following L1-L2-L3 workflow of concerned ERP modules).	Primary- Circles/BAs Secondary- ERP Basis L3 team/Concerned ERP L3 modules	09.10.23 to 23.10.23 (2 weeks)	09.10.23 to 23.10.23 (2 weeks)
3.	Excess posts (Positions IDs in ERP) shall be identified and all ERP Roles & Authorization assigned to these positions shall be de-assigned by using same workflow of L1-L2-L3 of ERP-Basis team. The excess Position IDs in ERP shall be delinked from virtual looking after relationships, if any, in ERP (maintained for the purpose of extending ERP roles and authorizations), prior to de-assigning the roles and deactivation of position IDs. Circles shall coordinate with different	Primary - Circles/BAs Secondary- ERP Basis L3 team/ HR L3 team	23.10.23 to 6.11.23 (2 weeks)	23.10.23 onwards as and when they fall vacant.
	ERP modules/Basis team/ HR team for smooth delimitation (inactivation) of unsanctioned Positions IDs in ERP (above 2% limit in BA and 5% limit in circle) as and when they fall vacant, to			

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	avoid sudden non access of important/sensitive/urgent T-codes. The ERP modules L1-L2-L3 PIS workflow shall be used for this purpose.			
4.	Once the required positions are mapped/maintained in ERP, IOSE shall be considered to be complete for that circle and the same shall be notified. There after, competent authority to approve any modifications shall be CMD BSNL.	Restructuring cell, BSNL CO	06.11.23 to 20.11.23 (2 weeks)	As and when IOSE is completed for a circle, the same shall be notified.

All other terms & conditions shall remain same.

This is issued with the approval of competent authority.

(Girish Kumar) AGM (Restructuring)

Copy for kind information to:

1. PGM Pers, BSNL Corporate Office